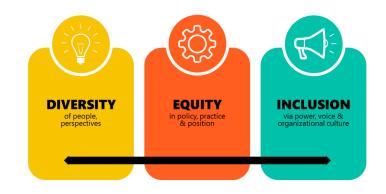
Diversity, Equity, and Inclusion Spotlight

Savannah Lucas, on behalf of Diversity Council (she/her) | Why I Include My Pronouns

In the coming months, you will notice a consistent diversity, equity, and inclusion (DEI) spotlight in our monthly newsletters. This particular section of *The Buzz* is meant to serve as a message board from Diversity Council to our colleagues. It's a place where we'll share relevant educational content, news, events, and volunteer opportunities, all to support and supplement the mission that we crafted as a council, which is, put briefly: "to promote a diverse culture within the company while inspiring a safe and well-represented workplace for all (...)".

Our goal is not just to educate our colleagues about DEI topics and terminology, it's also to provide context to explain why these subjects are so important, and relevant to our work. The effort to create a more inclusive and equitable workplace permeates everything we do, from the way we write scripts, to the way we cast shows, to the way we interact with each other. Comprehending DEI concepts and staying on top of proper terminology can be overwhelming, because these things are ever-



evolving, but we're here to help! We ask that you keep an open mind, take a few minutes to read the well-researched and thoughtful content we put together each month, and consider applying these new concepts to the way you approach your projects and those you interact with daily.

We are excited to share this monthly content with you all, and invite you to engage with us directly at <u>diversity.council@thehivetv.com</u> with any suggestions or feedback.